

**About Lee Vorderer**  
**Route To Success Consultant**



Lee Vorderer has been working in DD services for 30 years. At HSRI, she is primarily responsible for the Route to Success project, a systems change model that assists Developmental Disabilities Councils in thinking more systemically about their impact on supports and services. Lee has direct council experience as a program manager with the Massachusetts DD Council. She has a Master's Degree in Education from Vanderbilt University.

**Feedback from Council Directors**

**Ann Trudgeon, OK**

Our committee work has VASTLY improved owing to the matrix! At the last Executive Committee meeting, the chair of our Advocacy, Training and Outreach Committee said that they had generated a ton of interesting activities to attempt, but when they put them through the matrix they realized the Council was either not the right group to undertake, or that we weren't ready to undertake it. One project survived and it will be all the better for this additional planning!

**Graham Mulholland , PA**

Since investing in Route to Success, we have discovered new ways to define the future of our projects, identified preferred patterns of planning, rid ourselves of some sacred cows, and found a new way of doing science in human services that has fundamentally changed our culture.

**Oklahoma**

Used model to evaluate the impact of currently funded initiatives.

**Pennsylvania**

Used to transition innovative projects to self-sustaining entities & prepare 5 year plan.

# Route To Success



Human Services Research Institute announces systems change model for DD Councils

# Consultation Services



## Our Route To Success Model is Your Roadmap to Clarity of Vision & Action

In these tight financial times, it's more important than ever that Developmental Disabilities Councils make the most effective use of their limited resources. HSRI has developed a systems change model, along with a set of tools for implementation, that Councils can use to foster systems change work and add value to their existing projects. Each of the model's components has an accompanying narrative, a graphic representation, and a set of slides that may be used in training.

### Targeted Outcomes

Create Knowledge Base	Select Sound Strategies	Support Policy Entrepreneurs	Create Stakeholder Will	Use Unexpected Events
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### Quote from a Council Staff:

*"The Route to Success Model helped me think about all the different stakeholders that need to be included if we are to really effect systems change. It is an effective tool that truly facilitates systems change planning."*

### Quote from a Council Grantee:

*"It gives a grantee a different perspective on the work, both with respect to what the grantee is doing and what the next steps might be."*



### System Change Overview

System change is sometimes an elusive concept. HSRI's work provides a context for both small and large system change.



### Five Year Plans

Route to Success enables Councils to examine previous work in the context of system change as well as plan new efforts that will promote greater success in system change.



### Impact Evaluation

Route to Success provides a framework for looking at projects and Council staff activities from the perspective of system change - in addition to specific outcomes that are anticipated. It helps create the context in which all the work is done.